



QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL (QHSE) POLICY

Gissco Sdn Bhd is providing manpower supply, aviation, & NDT services for oil & gas industries. Gissco and its branches recognize that excellence in Quality, Health Safety, & Environmental (QHSE) performance is an essential part of our goal to become preferred service provider company.

We are committed to:

QUALITY

- Gissco is committed to satisfying all customers by providing excellent quality services in the most timely, safe, and efficient manner.
- Gissco is also committed to continually improving the effectiveness and suitability of its Quality Management system through the implementation of ISO 9001:2015

HEALTH & SAFETY

- Committed to provide safe and healthy working conditions. Fulfill legal and other requirements.
- Eliminate hazards and reduce OH&S risks.
- Continual improvement of the OH&S management system.
- Protect the Health and Safety of our employees, contractors, and visitors. Eliminate all work-related injuries.
- Provide adequate training, resources, and communication through consultation and participation of workers.
- Identify and evaluate any Health and Safety risks related to our operations.

ENVIRONMENT

- Comply with applicable Local, National and International Environmental Laws and Regulations.
- Maintain systems and procedures to minimize the impact of operations on the environment to prevent pollution and conserve natural resources, material, and energy usage.
- Continually monitor, improve and review the operations to ensure the effectiveness of the Environment Management System.

This policy shall be kept at strategic locations and briefing shall be conducted to all employees and it will be available to interested parties upon request.

A handwritten signature in black ink, appearing to read "Umaira".

Umaira Mohammad Rashid
Director

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